

Contacts at the Leipzig University

Representative for Employees with Severe Disabilities

The elected representative of the interests of employees with severe disabilities advises and supports employees in matters involving the employer.

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Employer's Inclusion Representative for Matters Relating to Persons with Disabilities (Section 181 Social Code IX)

Employer's representative for matters relating to persons with disabilities

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Legal notice

Publisher: Leipzig University
Nikolaistraße 6–10
04109 Leipzig

Editing: Office for Equality, Diversity and Family Affairs

Production: Axel Schöpa, schoepamedien.de

Photo: Maria Ponomariova | iStock

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(last updated: November 2022)



This measure is co-financed by taxes based on the budget passed by members of the Saxon state parliament.



UNIVERSITÄT
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SIGNING 2016



**APPLYING FOR TECHNICAL
WORK AIDS FOR EMPLOYEES**

Technical work aids for people with disabilities can support existing skills, reinforce remaining abilities and provide protection at the same time. They can also replace skills that have been lost, at least to some extent. The aim of using them is, in the case of certain disabilities, to make work possible in the first place and to make it easier to carry out the job, i.e. to reduce work pressures and guarantee occupational safety.

Technical work aids are either personal aids (e.g. orthopaedic safety shoes) or mobile technical work aids (e.g. sitting aids, lifting devices, software, screen readers, one-handed keyboards) which compensate for disability-related disadvantages in the job.

Employees with a disability or equivalent status must submit an application for reimbursement of the cost of appropriate work aids to the relevant cost payer prior to purchase.

Where do I submit an application for reimbursement of costs?

Deutsche Rentenversicherung

- Employees who, due to their disability, are dependent on tools and technical work aids can submit an application to Deutsche Rentenversicherung (German Pension Insurance) when they reach the age of 28 and have paid more than 180 months (15 years) of contributions to Deutsche Rentenversicherung. According to guidance from Deutsche Rentenversicherung, the employing organisation is responsible for providing ergonomic, up-to-date equipment in the workplace in line with occupational health and safety regulations.

Form

Application for Participation Assistance for Insured Persons – Rehabilitation Application G0100

Annex to the Application for Labour Market Participation Assistance G0130

Annex to the Application for Labour Market Participation Assistance – Assumption of Costs for Tools and Technical Work Aids Required Due to Disability G0133

Federal Employment Agency

- Employees with a disability and employees who are at risk of disability and have not paid 180 months of contributions to Deutsche Rentenversicherung can submit an application to the Federal Employment Agency (Rehabilitation Team).

Form

Leaflet 12 – Supporting Labour Market Participation

Integration office

- Employees with a disability or with equivalent status can submit an application to the integration office (main welfare office, Kommunalen Sozialverband Sachsen) if they have a severe disability pass and the application involves new equipment or replacement purchases. As a rule, support is provided to persons with a degree of disability of 50 or above.

Form

applying for technical work aids or tools for participation in measures to maintain and expand professional knowledge and skills

After workplace and commuting accidents, the statutory accident insurance institution is responsible.

What documents do I need?

- Application form for Deutsche Rentenversicherung, the Federal Employment Agency, the integration office or accident insurance
- Medical certificate or final hospital report, possibly with a doctor's recommendation on aids and tools required
- Cost estimate from specialist dealer